

Meeting: **Personnel Committee**
Date: **12 March 2024**
Time: **2.00 pm**
Place: **Council Chamber - Civic Centre Folkestone**

To: **All members of the Personnel Committee**

The Committee will consider the matters listed below at the date, time and place shown above. The meeting will be open to the press and public.

Members of the Committee who wish to have information on any matter arising on the agenda which is not fully covered in these papers are requested to give notice prior to the meeting to the Chairman or appropriate officer.

This meeting will be webcast live to the council's website at <https://folkestone-hythe.public-i.tv/core/portal/home>.

Please note there will be 37 seats available for members of the public, which will be reserved for those speaking or participating at the meeting. The remaining available seats will be given on a first come, first served basis.

1. **Apologies for Absence**
2. **Declarations of Interest (Pages 3 - 4)**

Members of the Council should declare any interests which fall under the following categories:

- a) disclosable pecuniary interests (DPI);
- b) other significant interests (OSI);
- c) voluntary announcements of other interests.

3. **Voluntary Redundancy (Pages 5 - 10)**

Queries about the agenda? Need a different format?

Contact Jake Hamilton – 01303 853495
Email: committee@folkestone-hythe.gov.uk or download from our
website
www.folkestone-hythe.gov.uk

Personnel Committee - 12 March 2024

This report provides an update on the voluntary redundancy scheme which took place at the end of 2023 and provides information on the redundancy and pension costs for employee 14290.

4. **Pay Policy Statement 2024/25 (Pages 11 - 42)**

This report presents an amendment to the pay policy statement for 2024/25 for approval and recommendation to council.

5. **Pay Award 2024/25**

To receive a verbal update from the Chief Officer – People & Customer Services.